



To support our team in Hamburg we are seeking a qualified

Legal Counsel Data Protection & Compliance (m/f/d)

***Indivumed** is a physician-led, integrated global oncology company for personalized medicine with the world's premier high-content tumor database and highest-quality biobank. Our range of services and products is tailored to customers' needs in translational and clinical research and molecular diagnostics. With approximately 200 employees across Europe, North America, and Asia, we are an internationally minded, future-oriented company with an ambitious growth strategy, which includes the development of a global cancer database solution. Indivumed is proud of our innovative team of leading scientists and of our strong international reputation. At Indivumed, you are given the rare opportunity to pursue your professional goals and benefit from quick decision processes – thanks to a flat organizational structure and ample creative freedom.*

Focus of our department

Addressing all legal, compliance and regulatory questions as they appear in the organization; proactively developing the compliance environment of the Group.

Your responsibilities

- Informing, advising and issuing recommendations to the Group regarding compliance with data protection laws including GDPR, with an openness to making yourself familiar with US HIPAA data protection regulations
- Under GDPR, identifying business processes and systems that relate to personal data, and update and maintain the list of data processing activities
- Under GDPR, implementing a 'Data Protection Impact Assessment' regime and data deletion policies across the business, and working closely with relevant stakeholders on the creation and implementation of data protection by default and by design measures
- Reviewing commercial agreements and contracts, including Data Processing Agreements with data processors, as well as customer questionnaires with regard to data protection
- Managing escalated queries from all parts of the business, bringing them to resolution by developing effective solutions
- Reviewing, rolling out and supervising staff awareness trainings to achieve compliance and foster a culture of data privacy within the organization
- Helping to determine the appropriate safeguards (including technical and organizational measures) for mitigating any risks to the rights and interests of data subjects
- Developing a plan to deliver and report on the above activities
- Cooperating with supervisory authorities and public as well as ISO and customer auditors
- Supporting the department services to the organization with regard to various regulatory and compliance matters including medical regulatory and ethics issues, access to and handling of medical data, anti-corruption and anti-money-laundering regulations, and export controls.

Our requirements

- You are a trained lawyer (Zweites Staatsexamen Germany, Wirtschaftsjurist Univ./FH or a comparable international academic degree)
- Have practical working experience and understanding of GDPR and German BDSG and their compliance requirements
- Have knowledge of data use related agreements, privacy, consent, and data management
Have a high affinity towards IT, digitization and data-driven business
- Are open and quick to grasp new tasks and topics
- Share the hands on and service mentality and the loyal and supportive spirit of our legal team
- Have very good communication and presentation skills
- Are fluent in English and have a very good command of German (C1/C2)
- Are prepared to make occasional business trips
- Having first experience in pharma or biotech industries would be a plus

What we offer

- Demanding area of responsibility in a fast-growing international company
- Creative freedom
- Short decision paths
- A collegial team and a good working atmosphere
- Continuing education and training
- Support of occupational pension scheme
- Grant for the HVV ProfiTicket
- Subsidy for sports membership and events
- Fresh fruits and drinks
- Christmas and summer party
- Company medical examination
- Flexible working hours

Would you like to contribute to the success of our company?

Please apply online via jobs@indivumed.com and include your salary expectations and current notice period.

Indivumed GmbH

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For more information about
Indivumed, please also visit
www.indivumed.de